

Psychometric Tests and Recruitment Exercises

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The following sites give tips and information on a variety of psychometric tests. Many contain examples and interactive tests to give you practice of the types of tests employers use. The standard of the questions may not all be graduate level and the tests graduate employers use may be harder.

ASE A variety of practice tests including GMA (Graduate and Managerial Assessment).

<http://www.ase-solutions.co.uk/goto.php?sess=x103273|u51507|p158|n101|c51507|l0|g0|d0&#>

Assessment Day Numerical, verbal & inductive reasoning questions with answers explained

<http://www.assessmentday.co.uk/>

Cambridge Assessment Includes Biomedical Admissions Test (BMAT) & Thinking Skills Assessment tests

<http://www.admissionstests.cambridgeassessment.org.uk/adt/>

E-financial Careers Practice various numerical tests online.

http://students.efinancialcareers.co.uk/numerical_test.htm

Kogan Page Verbal, Numerical & Abstract Reasoning tests with a personalised feedback report.

<http://www.profilingforsuccess.com/kogan-page/>

Morrisby Organisation Click 'test takers guide' and 'tests for selection' for pages of sample tests from abstract, verbal, numerical, perceptual and more.

<http://www.morrisby.com>

Mypotenital Click on 'Demo Assessments for verbal, numerical and personality tests.

<http://www.mypotential.net/>

Prospects Information and practice questions. Includes assessment centre and interview advice.

<http://www.prospects.ac.uk/links/onlinetests>

Kenexa Practice tests including numerical, verbal, logical.

<http://www.kenexa.com/Solutions/Assessment/Abilities.aspx>

Psychometric Success Try numerical, verbal, abstract, spatial, mechanical, data checking tests and more.

<http://www.psychometric-success.com/>

Psychometrics UK Sample questions from the Berger Aptitude for Programming Test (B-APT)

<http://www.psychometrics-uk.com/bapt.html>

Saville Consulting Download preparation guides & advice

http://www.savilleconsulting.com/products/aptitude_preparationguides.aspx

SHL Verbal, numerical and diagrammatic reasoning tests. Timed practice and feedback given.

<http://www.shl.com/SHL/en-int/Products/TestTrials.aspx>

UKCAT Preparation and practice questions for the UK Clinical Aptitude Test

<http://www.ukcat.ac.uk/pages/details.aspx?page=practiceQuestions>

Employer links for tests, case studies & quizzes

Tests

Civil Service Fast Stream Click 'How do I apply' for sample E tray exercise and preparation advice.

<http://www.faststream.gov.uk>

Civil Service Commission (Ireland) Website contains online practice tests and explanations.
<http://www.publicjobs.ie/en/advice/sample.asp>

Deloitte Psychometric test examples and E-tray exercise
http://careers.deloitte.com/united-kingdom/students/csc_general.aspx?CountryContentID=12542

JP Morgan Chase Numeracy and combined reasoning tests.
http://eurocareers.jpmorgan.com/content/content_359.html

IPA (Institute of Practitioners in Advertising) Diagonal thinking test.
<http://www.ipa.co.uk/content/Culture-Secretary-launches-Diagonal-Thinking>

Lovells Mini Watson Glaser test.
<http://graduates.lovells.com/nextstep/whatwerelookingfor/interactivetest.htm>

Procter & Gamble Problem solving test: mix of data interpretation, maths & verbal reasoning.
<http://www.pgcareers.com/index.asp?page=159>

TopEmployers.co.uk Numeracy game sponsored by JP Morgan
<http://www.topemployers.co.uk/graduate-jobs-numeracy-game.html>

Case Studies

AT Kearney Document with case interview tips and sample case studies.
http://www.atkearney.com/shared_res/pdf/interview_casebook_S.pdf

McKinsey Two interactive case studies plus tips on how to approach a case study.
<http://www.mckinsey.com/aboutus/careers/applyingtomckinsey/interviewing/casestudies/index.asp>

Bain & Co Three practice case interviews with advice on how to prepare.
<http://www.joinbain.com/apply-to-bain/interview-preparation/default.asp>

Capital One – Interactive case study.
<http://www.capitalone.co.uk/careers/images/powerpoint/case.ppt>

Miscellaneous tests/quizzes/self-selection

Morgan Stanley Section on interviews, with recommended reading and financial terms explained.
http://www.morganstanley.com/about/careers/recruiting/apply_ft.html

PricewaterhouseCoopers Interactive tax, financial advisory and assurance challenges
<http://www.pwc.com/uk/eng/car-inexp/student/challenges.html>

Just for fun

<http://www.liraz.com> Interactive Entrepreneur Test

<http://www.cimt.plymouth.ac.uk/interactive/default.htm> Puzzles and tests by Exeter University's Centre for Innovation in Maths Teaching

<http://www.iqtest.com/> Take an IQ test online here.

<http://rinkworks.com/brainfood/> Various puzzles and quizzes.

<http://www.bbc.co.uk/skillswise> Worksheets, quizzes and games to improve your numeracy & literacy.

Need more help?

Check to see if your college runs study skills sessions.

www.floodlight.co.uk lists courses (including short courses) in London. Includes maths GCSE revision.

www.mathcentre.ac.uk./resources.php/332 Improve your Numeracy booklet (January 2005)

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